

ALMIRALL, S.A.
ANNUAL GENERAL MEETING
DOCUMENTATION TO BE MADE AVAILABLE TO THE SHAREHOLDERS

The following documents shall be available on the Company's website (www.almirall.com) from the date on which the notice of the General Meeting is published until the date of the meeting:

1. This notice of call.
2. The full text of the proposals for resolutions to be adopted, if appropriate, by the General Meeting in respect of each of the items on the agenda, together with the relevant statutory reports of the Directors.
3. Attendance, proxy and remote voting card.
4. Total number of shares and voting rights at the date of the call.
5. The rules for establishing ownership and exercising attendance, proxy and voting rights.
6. The rules governing remote attendance.
7. The rules governing the electronic shareholder forum.
8. The individual Annual Financial Report, which includes the individual annual financial statements and the individual management report of the Company for the year ended 31 December 2023, the related auditors' report, and the Directors' statements of responsibility;
9. The consolidated Annual Financial Report, including the consolidated financial statements and the consolidated Directors' report of the Company, including non-financial information (together with the report verifying such information) for the year ended 31 December 2023, the auditors' report and the Directors' statements of responsibility
10. The annual Corporate Governance Report for the financial year 2023.
11. The annual Directors' Remuneration Report for 2023.
12. The annual Report of the Audit Commission for the financial year 2023.
13. The report of the Audit Commission on the independence of the auditor.
14. The report of the Audit Commission on related-party transactions.
15. The report on the operation of the Nominations and Remuneration Commission for the financial year 2023.
16. A reasoned proposal from the Nominations and Remuneration Commission regarding the appointments of Mr. Ugo Di Francesco and Ms. Eva Abans Iglesias as independent Directors.
17. The report of the Board of Directors supporting the appointments of Mr. Ugo Di Francesco and Ms. Eva Abans Iglesias as an independent Directors.
18. Regulations of the new Long-Term Incentive Plan for the Senior Management

- 19.** The report of the Nominations and Remuneration Commission on the approval of the Remuneration Policy.
- 20.** A substantiated proposal of the Board of Directors regarding the approval of the Remuneration Policy.
- 21.** The full text of the Remuneration Policy.
- 22.** A report of the Board of Directors supporting the proposed amendments to the Articles of Association.
- 23.** A report of the Board of Directors supporting the proposed resolution to increase the share capital under item no. 13 of the Agenda.